

## Employee Information

- Unpaid wages, vacation pay and severance pay can be recovered through the Wage Earners Protection Program Act (WEPPA).
- Eligible severance pay is based on length of service for Weatherguard Exteriors Inc.
- The maximum that can be recovered by each employee through WEPPA is \$8,117.34.
- We will provide each employee with a calculation of the amounts you are eligible to recover through the WEPPA process.
- Further instructions and documentation will be provided to you in the coming weeks regarding the WEPPA process.
- 2021 T4s and Records of Employment have been prepared by Weatherguard Exteriors Inc. Any questions with regards to the T4s or ROEs should be directed to Weatherguard Exteriors Inc.

More information and an overview of the program can be found at the below link:

<https://www.canada.ca/en/employment-social-development/services/wage-earner-protection/employee.html>

Any further questions can be directed to Seamus Boyle at 778-372-5384 or [Seamus.Boyle@mnp.ca](mailto:Seamus.Boyle@mnp.ca)